



## SCHEDULE AT-A-GLANCE

### **“Leveraging Diversity in the 21<sup>st</sup> Century”**

2010 SACUCCA/SoACE Drive-in Conference:

*In Partnership with the San Antonio Human Resource Management Association*

*Sponsored by Internships.com and Hosted by Tesoro Corporation*

**FRIDAY, MARCH 26 ~ 8:30 A.M. TO 3:30 P.M.**

- 7:00-7:30**                    **PRE-CONFERENCE WORKSHOP REGISTRATION AND CONTINENTAL BREAKFAST**
- 7:30-8:50**                    **SAHRMA PRE-CONFERENCE WORKSHOP**  
“LEADING THE MULTIGENERATIONAL WORKFORCE”  
**PRESENTER:** DR. PHYLLIS DUNCAN, ASSISTANT PROFESSOR OF LEADERSHIP STUDIES, OUR LADY OF THE LAKE UNIVERSITY  
(SPONSORED BY SAHRMA EDUCATION SPECIAL INTEREST GROUP)
- 8:30-9:00**                    **CONFERENCE REGISTRATION AND CONTINENTAL BREAKFAST**
- 9:00-9:15**                    **WELCOME & INTRODUCTIONS**  
KIMBERLY WATTS, SACUCCA PRESIDENT, TEXAS LUTHERAN UNIVERSITY  
NORMA GUERRA GAIER, 2009-10 SOACE PRESIDENT, ST. MARY'S UNIVERSITY  
MARICIA MEYER, TESORO CORPORATION, CONFERENCE HOST
- 9:15-10:00**                **OPENING SESSION**  
"INTERNSHIPS – THE ECOSYSTEM OF EDUCATION, EXPERIENCE AND GROWTH"  
**PRESENTER:** MASON GATES, INTERNSHIPS.COM
- 10:00-10:15**                *BREAK*
- 10:15-11:30**                **BREAK OUT SESSION I**  
“DIVERSITY OF COMMUNICATION STYLES IN HR LEADERSHIP DECISIONS: PERSONALITY TYPE STRENGTHS & CHALLENGES”  
**PRESENTER:** RHONDA BOYLES, DIRECTOR-CAREER SERVICES, OUR LADY OF THE LAKE UNIVERSITY  
  
"HOW STUDENT AND CORPORATE ENTREPRENEURS ARE REDEFINING COLLEGE RECRUITING"  
**PRESENTER:** MASON GATES, INTERNSHIPS.COM
- 11:30-12:30**                **STUDENT ACHIEVEMENT AWARD PRESENTATION & LUNCHEON**

SCHEDULE AT-A-GLANCE

**“Leveraging Diversity in the 21<sup>st</sup> Century”**

2010 SACUCCA/SoACE Drive-in Conference:

*In Partnership with the San Antonio Human Resource Management Association*

*Sponsored by Internships.com and Hosted by Tesoro Corporation*

**FRIDAY, MARCH 26 ~ 8:30 A.M. TO 3:30 P.M.**

**12:30-12:45**

*BREAK*

**12:45-2:00**

**BREAK OUT SESSION II**

“THE MOST VALUABLE DISCOVERY ONE CAN MAKE” ENGAGING YOUNG PROFESSIONALS THROUGH DIVERSITY OF THOUGHT AND APPROACH

**PRESENTER:** MARICIA MEYER, TESORO CORPORATION

"HOW STUDENT AND CORPORATE ENTREPRENEURS ARE REDEFINING COLLEGE RECRUITING"

**PRESENTER:** MASON GATES, INTERNSHIPS.COM

**2:00-2:15**

*BREAK*

**2:15-3:15**

**CLOSING PANEL DISCUSSION**

“SUPPORTING VETERANS IN THE JOB SEARCH PROCESS: A LOOK AT THE CHALLENGES AND OPPORTUNITIES”

**PANELISTS:**

BILL E. CRUMLETT, EXECUTIVE DIRECTOR, HUMAN RESOURCES DEPARTMENT, SOUTHWEST RESEARCH INSTITUTE

MARY SCAGGS, UNIVERSITY OF THE INCARNATE WORD STUDENT VETERANS' ASSOCIATION PRESIDENT

MARIE PAIZ, ASST. DIRECTOR OF REGISTRATION & RECORDS AND VA CERTIFICATION OFFICER AT TLU, ADVISOR, VETERANS AND SOCIETY TOGETHER (VAST)

CORY ST. CLAIR, TEXAS LUTHERAN UNIVERSITY, STUDENT VETERAN

**3:15-3:30**

**CLOSING AND DOOR PRIZES**

**3:30-3:45**

*BREAK*

**3:45-4:15**

**OPTIONAL TOUR: TESORO CORPORATION**